

CORPORATE SOCIAL RESPONSIBILITY POLICY

BACKGROUND

- i. In compliance with the requirements of Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, IFB Automotive Private Limited ('IFBAPL' or 'the Company') is, inter alia, required to:
- ii. Constitute a Board Committee to formulate and recommend to the Board a Corporate Social Responsibility (CSR) Policy, recommend the amount of CSR expenditure and monitor the CSR activities of the Company from time to time.
- iii. Ensure that the Company spends, in every financial year, at least two per cent of the average Net Profits before Tax (PBT) of the Company, made during the three immediately preceding financial years, in pursuance of its CSR Policy.

OBJECTIVE OF THE CSR POLICY

The objective of the CSR Policy is to integrate CSR strategies that prioritize educational initiatives, health initiatives and skilled development opportunities ensuring that the contributions lead to sustainable growth and societal advancement.

ROLE OF CSR COMMITTEE

- i. To formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013 (as amended from time to time).
- ii. To recommend the amount of expenditure to be incurred on the activities in a financial year.
- iii. To monitor the Corporate Social Responsibility Policy of the company from time to time.
- iv. Any other matter / thing as may be considered expedient by the Members of the Committee in furtherance of and to comply with the CSR Policy of the Company.

RESPONSIBILITIES OF THE BOARD

The Board shall:

- i. Approve the CSR Policy after taking into account the recommendations made by the CSR Committee.
- ii. Ensure implementation of the activities under CSR.
- iii. Ensure expenditure of requisite amount on CSR every year as per law.
- iv. Disclose reasons for not spending the amount (if applicable) in the Annual Report to the Shareholders of the Company.
- v. Ensure that the funds so disbursed have been utilized for the purposes and in the manner as approved by Board / CSR Committee and the Finance Head shall certify to the effect.
- vi. Approve transfer of unspent CSR Amount in accordance with the law.

SCOPE OF CSR

- i. Education- Promoting education for underprivileged groups through scholarships, infrastructure development, and quality learning materials.;
- ii. Health & Nutrition - Supporting healthcare initiatives and nutritional programs to improve the well-being of communities:
- iii. Skilled Development- These initiatives include partnerships with educational institutions, scholarship programs, and vocational training emphasizing practical, hands-on learning experiences, equipping participants with relevant skills that increase employability.

The CSR projects and programmes may also be implemented through registered public charitable trusts, not-for-profit companies set up under Section 8 of the Companies Act, 2013.

CRITERIA FOR IDENTIFYING EXECUTING PARTNERS

In case of programmes execution by NGOs/Voluntary organizations the following minimum criteria should be required to be ensured:

1. The NGO / Agency must have a permanent office / address in India.
2. The NGO should be a registered public Trust or a Society having a duly executed Trust Deed / Memorandum of Association.
3. It should have registration Certificates under Section 12A, Section 80G, etc. of the Income Tax Act, 1961,
4. It should have a Permanent Account Number (PAN).
5. Last 3 years audited statement of accounts.
6. The executing partners must strictly follow the guidelines of MCA or any other Government authority / Regulatory bodies in this connection.

Provided that in case of any amendment in the Act / the Rules specifying any criteria for implementing agencies, the same shall be applicable in addition to the above criteria (to the extent applicable). Provided also that the CSR Committee may waive one or more of the above criteria on case to case basis.

CSR ANNUAL ACTION PLAN (CAAP)

The CSR Committee shall formulate and recommend to the Board of Directors, a CAAP in pursuance of this Policy, which shall include focus areas for the year, the list of projects to be undertaken, manner of execution, fund utilization, monitoring mechanism, etc. The Board of Directors may approve the CAAP with such further conditions as it deems fit and further alter CAAP at any time during the financial year, as per the recommendation of the CSR Committee, based on the reasonable justification to that effect.

INFORMATION DISSEMINATION

1. Appropriate documentation of the IFBAPL CSR Policy, annual CSR activities and expenditure entailed will be undertaken on a regular basis and the same will be available in the public domain.
2. CSR initiatives of the Company will also be reported in the Annual Report of the Company.

REVIEW OF THE POLICY

The CSR Committee shall review the CSR Policy from time to time based on the changing needs and make suitable modifications as may be necessary with the approval of the Board.

GENERAL

- i. Words and expressions used but not defined in this Policy shall have the same meaning assigned to them in the Companies Act, 2013, the CSR Rules made thereunder or in any amendment thereto. This Policy shall also be subject to such clarifications and FAQs as may be issued by MCA from time to time.
- ii. In case of any doubt with regard to any provision of the policy and also in respect of matters not covered herein the interpretation & decision of the CSR Committee/Board shall be final.
- iii. Any or all provisions of the CSR Policy would be subject to revision/amendment in accordance with the guidelines on the subject as may be issued from the Government, from time to time.